

# Early Careers Pathway Human Resources Internship

## About Woodside Energy

Founded in Australia with a spirit of innovation and determination, Woodside is a global energy company that is providing the energy the world needs. We have played a leading role in developing LNG in Australia and we are proud to apply our pioneering expertise to expanding our portfolio worldwide, with a particular emphasis on deepwater oil, LNG, and new energy ventures in the US.

Technology and innovation play a vital role in supporting our long-term growth and sustainability. We are dedicated to reducing emissions and minimizing the carbon footprint of our products by improving energy efficiency, offsetting emissions, lowering emissions intensity, and investigating solutions for cleaner energy alternatives.

Woodside is recognised for our world-class capabilities. We know great results happen when our people feel valued, supported and empowered to reach their full potential.

## About the Program

The **Human Resources Summer Internship Program** is part of Woodside's USA Early Career Pathways initiative and is designed to build a sustainable pipeline of future HR and people-focused talent. The program provides undergraduate students with hands-on, real-world experience supporting Woodside's U.S. business through project-based work aligned to people strategy, workforce planning, and organizational priorities.

Interns will work alongside experienced HR professionals, gaining exposure to Woodside's operating environment, safety culture, and values, while developing professional, analytical, and leadership capabilities. The internship serves as a primary feeder into Woodside's future graduate and early-career programs and supports Woodside's broader workforce and capability planning strategy in the United States.

## Qualifications

- Pursuing a bachelor's degree or higher in **Human Resources, Business Administration, Organizational Psychology, Management, Industrial/Organizational Psychology, or a related field**
- Rising senior or junior with an expected graduation date of Spring 2027 through 2028

- Enrolled in an accredited college or university for the full duration of the 2026 internship
- Minimum cumulative GPA of 3.30
- Available for a minimum of twelve (12) consecutive weeks during Summer 2026
- Authorized to work in the United States and must not require current or future sponsorship for employment visa status (e.g., F-1)
- Agree to complete pre-employment screening and understand that correspondence will primarily be conducted via email
- Agree not to utilize AI or AI-assisted tools during any part of the application or interview process